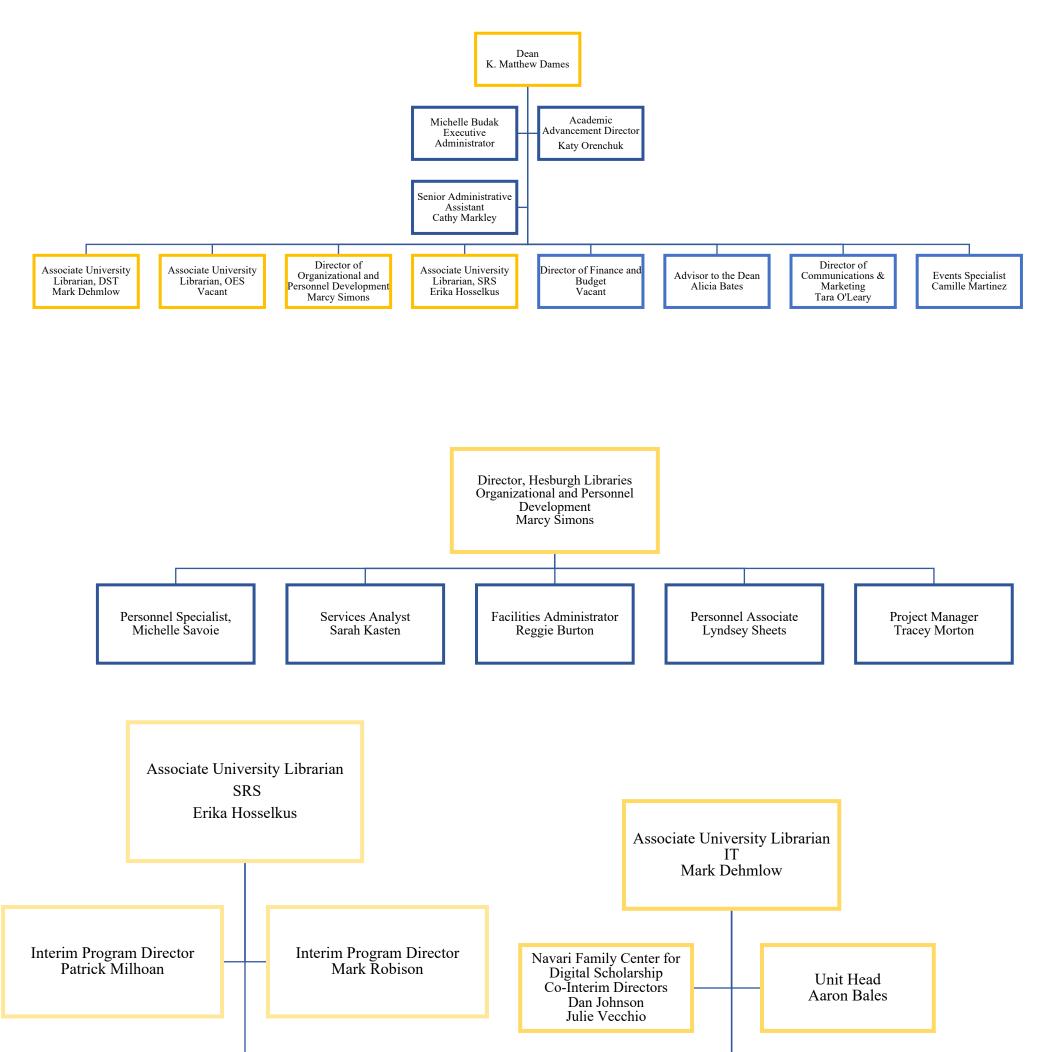
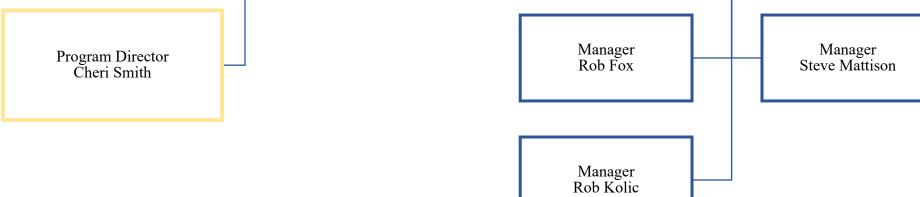
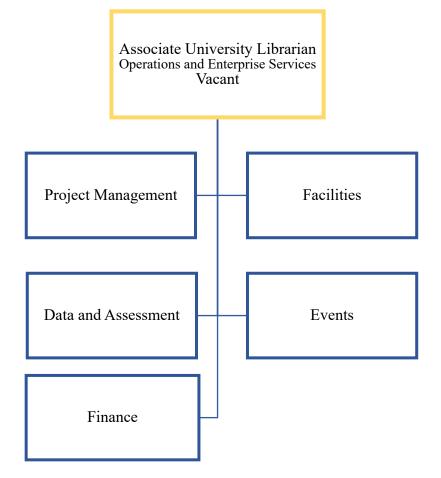
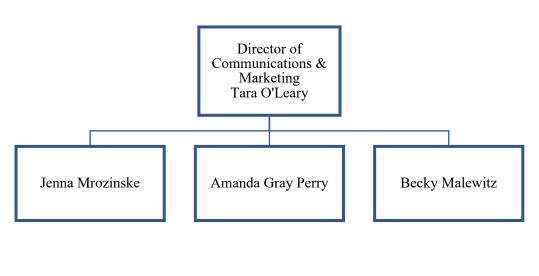
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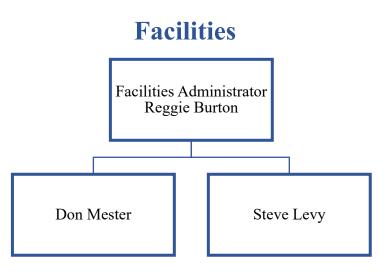




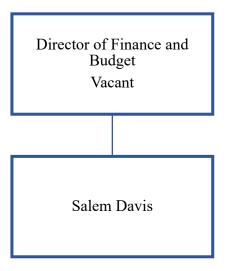


Communications & Marketing

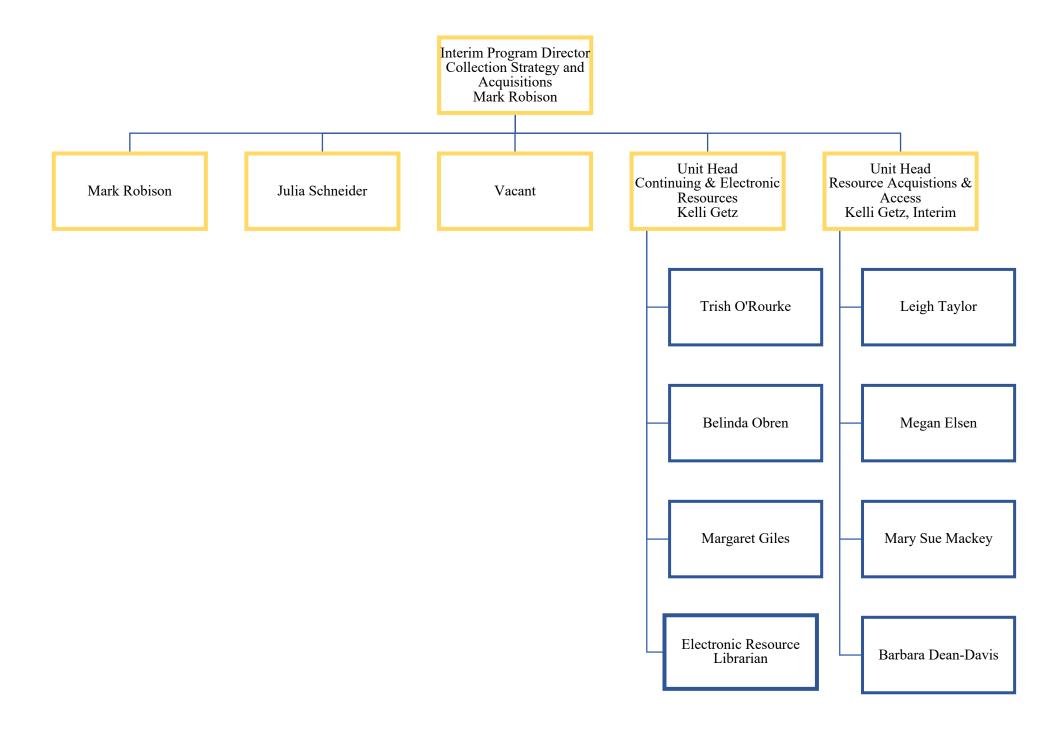




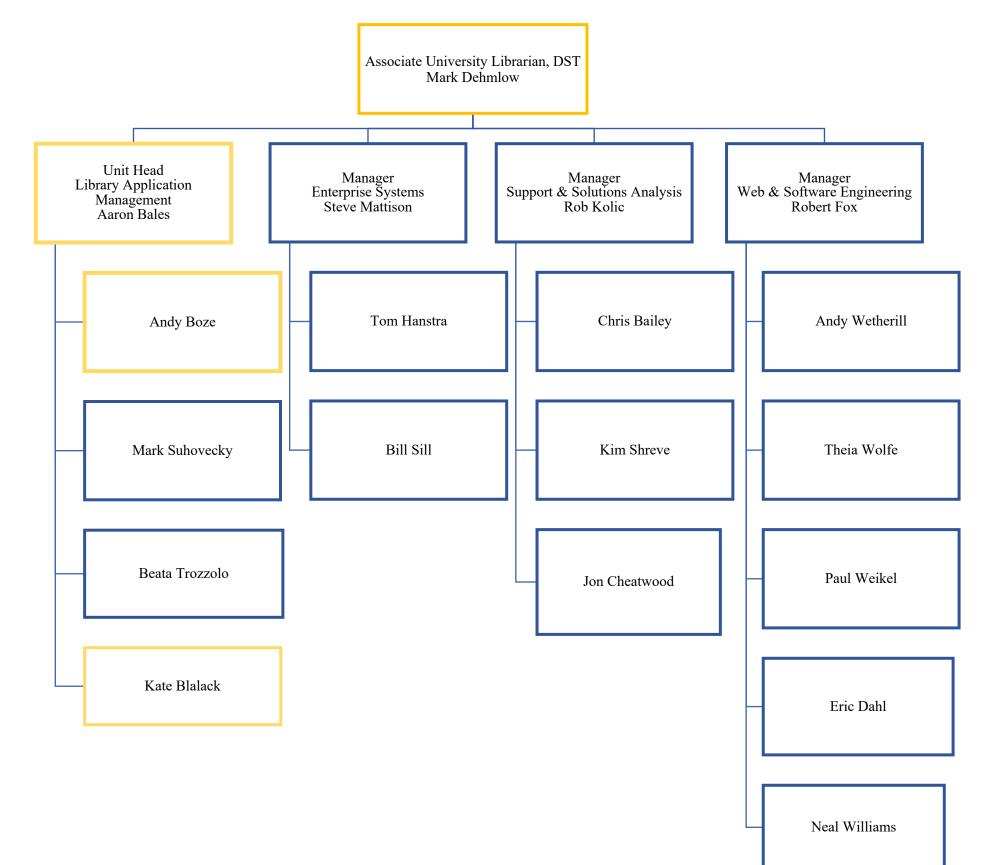
Finance



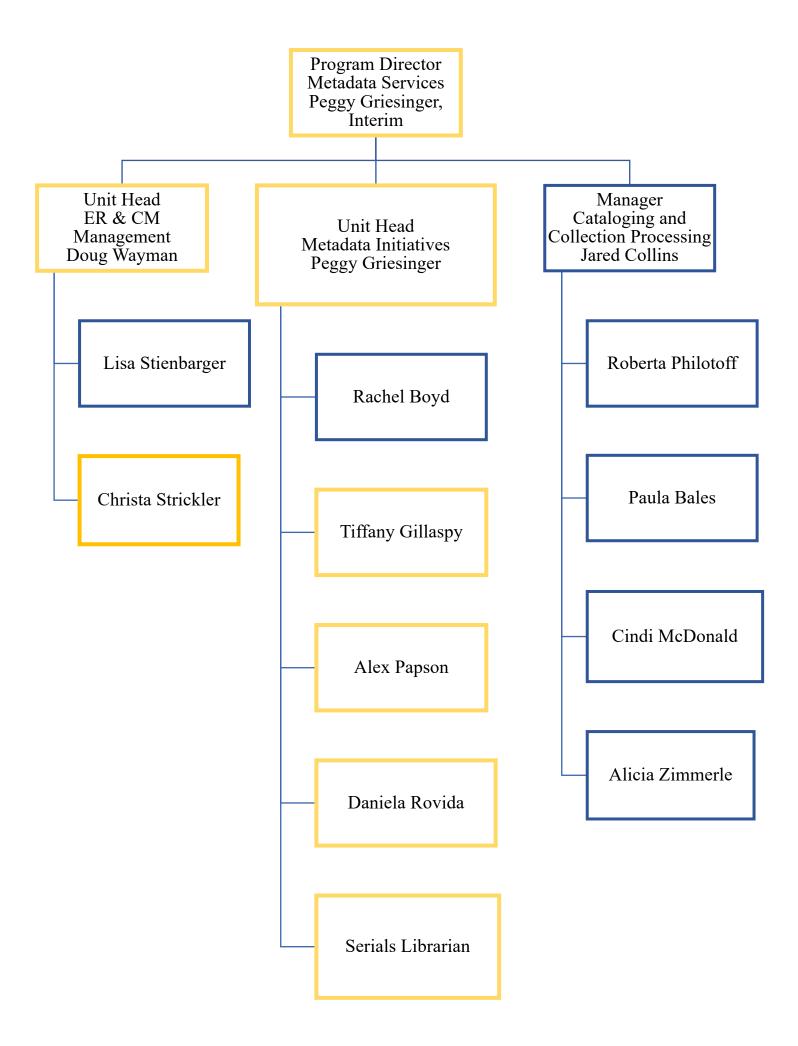
Collection Strategy and Acquisitions

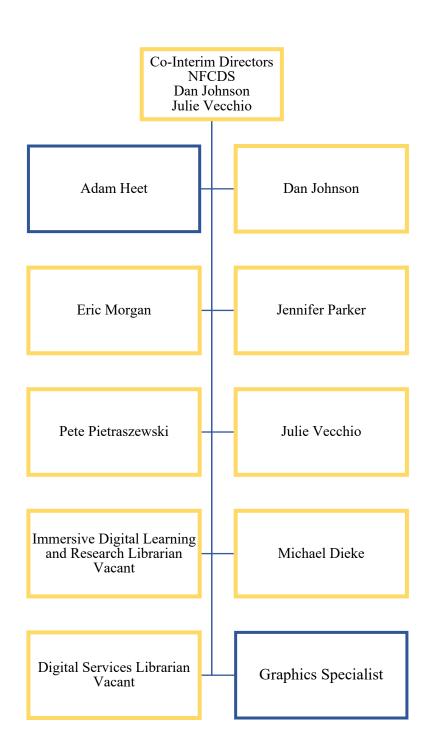


Information Technology

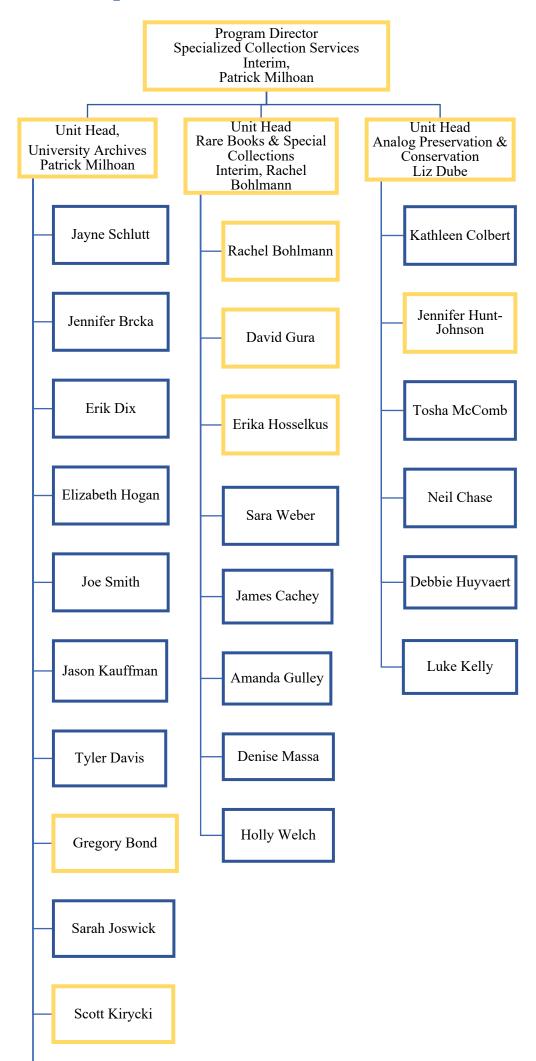


Metadata Services

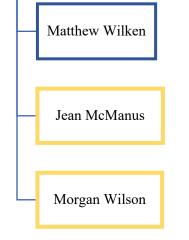


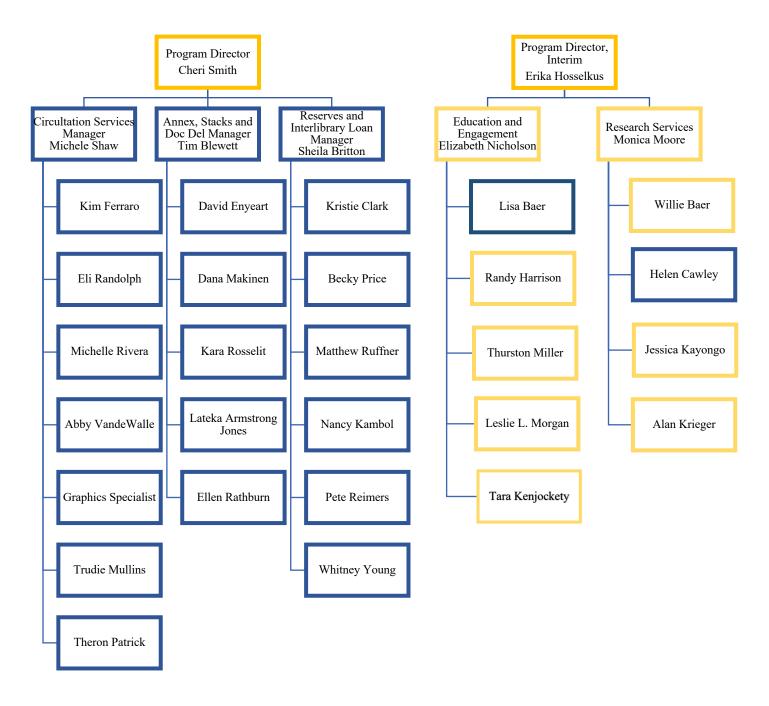


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